February 11, 2016 Henrietta, Texas

The Board of Trustees of the Henrietta Independent School District met in a regular meeting February 11, 2016, 7:00 p.m. in the Administration Building, 1801 E. Crafton, Henrietta, Texas.

The following members were present: Billy Johnson, Kelly Beeler, Paul Bennett, Lanny Evans, Penny Riordan, Betty Ellsworth and Nala Chambers

Employees attending: Gary Parrish, Clint Perkins, Randy Zamzow, Byron West, Joy Campbell, Lori Cochran, Scot Clayton, Kristen Lennon, Kendra Bennett and Jeff McClure

010216 The meeting was called to order by Kelly Beeler, President of the Board of Trustees.

020216 Invocation was given by Lanny Evans.

030216 There was no one desiring to address the board.

040216 Administration Report of Student Activities and Events

040216.1 Elementary Principal – Kendra Bennett – HES staff and students celebrated Mrs. Parrish during School Counselor's Appreciation Week last week. Several students read books off the Texas Bluebonnet list and were awarded with a pizza party. Special thanks to Mrs. Story for hosting this great event. We celebrated the 100th day of school last week with lots of celebrations for our youngest students. In Open House was held tonight in conjunction with the PTO Chili Cook-off and it was very well attended. Students have an early release on Friday. Vertical team meetings will take place following student dismissal.

040216.2 Middle School Principal – Randy Zamzow reported that basketball finished up on Monday evening. Track season is coming up really soon. First meet is February 22nd in Nocona. We will be hosting a track meet on February 29th, followed by a meet in Bowie on March 7th. Serenity House has been on campus and has started their Positive Impact program with seventh and eighth graders. Mr. Zamzow displayed a poster drawn by HJH student, Viviana Garcia, which was selected as the winner of a Serenity House contest. Benchmark test have been administered Wednesday, Thursday and Friday of this week. Spring Dance will be held on March 1st.

040216.3 High School Principal – Gary Parrish reported that the 4th six weeks will be ending tomorrow. Teachers are analyzing results from testing to see what areas need to be addressed before the first round of EOC tests in March. Eight FFA members were among the winners in the Fort Worth Stock Show and Rode Calf Scramble. Each winner will receive a \$500 purchase certificate to be used toward the acquiring of a registered beef or diary heifer Supervised Agriculture Experience (SAE) project to exhibit at next year's show. Those students that did not catch a calf received a certificate for a pair of Justin boots. The Winter Guard traveled to Frisco for competition last week. They finished 3rd and will be moving up a level in competition and will be competing with bigger schools. The CAT team met this morning to begin selecting February 11, 2016

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applicants to interview for the English positions. In the near future the committee will also be meeting to consider the current student dress code policies to see if any changes need to be made. Mr. Parrish also mentioned that Byron West has once again been selected as the Head Coach of the Oil Bowl All-Star East team.

Athletic Director, Byron West reported that Logan Carter (Third Team Defensive Lineman) and Cody Fletcher (Honorable Mention Linebacker) were selected to the Collin Street Bakery/Texas Sports Writers Association's Class 3A All-State Team. The 2016-2018 District realignment was released resulting in Cisco and Eastland leaving the district. Girls stated track on Wednesday and the boys will start next Wednesday. Baseball and Softball are currently scrimmaging. Lady Cats Basketball will have an intra-district playoff tomorrow against Nocona at City View. A win will let us advance to the playoffs. The Bearcats have two games left and will be advancing to the playoffs.

040216.4 Assistant Superintendent – Scot Clayton – no report

040216.5 Superintendent – Jeff McClure distributed a letter from Linbarger Goggan Blair & Sampson, LLP regarding the process used to collect delinquent taxes. Board members were reminded of an upcoming Board Training on February 22nd at Region 9 ESC. The turf issues at the softball field has been addressed. The batter's box has replaced and is now the correct dimensions. The pitcher's mound has been repaired. Paragon is currently evaluating this issue to determine a solution. A sewer line in front of the elementary is deteriorating and will need to be replaced. Hopefully it can be placed during spring break.

050216 Consent Agenda Items:

050216.1 Minutes of January 14th board meeting were approved as presented by consent of the board.

050216.2 Payment of the bills was approved as presented by consent of the board.

050216.3 The January Tax report was approved as presented by consent of the board.

060216 Joy Campbell stated that she did not have anything to report regarding the District Financials.

060216.1 There were no amendments to the 2014-2015 budget.

070216 Mr. McClure presented a report and distributed confidential information to board members as it relates the Guardian Program.

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080216 A motion was made by Paul Bennett and seconded by Betty Ellsworth to order an election to be held on May 7, 2016, for the purpose of electing School Board Trustees Place One, Place Two and Place Three. The motion carried. The vote 7-0.

090216 A motion was made by Nala Chambers and seconded by Penny Riordan to appoint election judges as follows: Lori Riggins – Henrietta, Barbara Laseman – Jolly, Yvonne King – Lake Arrowhead, Cathy Mills – Early Voting Clerk. The motion carried. The vote 6-0-1, Betty Ellsworth abstained.

100216 A motion was made Paul Bennett and seconded by Nala Chambers to appoint Lori Riggins and Deputies as Early Voting Ballot Board. The motion carried. The vote 7-0.

110216 A motion was made by Penny Riordan and seconded by Betty Ellsworth to canvass the votes from the May 7th election during the regularly scheduled board meeting on May 12th. The motion carried. The vote 7-0.

120216 Kelly Beeler, President of the Board of Trustees called the board into executive session to discuss personnel, approve additions to substitute teacher list, employment contracts for principals', assistant principals, athletic director, counselors and assistant superintendent at 7:43 p.m.

The board adjourned from executive session at 8:24 p.m.

130216 A motion was made by Billy Johnson and seconded by Penny Riordan to approve the addition of Lisa Lyons to the list of 2015-2016 substitute teachers. The motion carried. The vote 7-0.

140216 A motion was made by Billy Johnson and seconded Nala Chambers to accept the resignation of Gary Parrish, as High School Principal and Gregg Graves as Teacher/Coach. The motion carried. The 7-0.

150216 A motion was made by Billy Johnson and seconded by Paul Bennett to employ Scott Broussard as Teacher and Coach for the 2016-2017 school year. The motion carried. The vote 7-0.

160216 A motion was made by Billy Johnson and seconded by Lanny Evans to employee Scot Clayton as Assistant Superintendent and extend his contract one year. The motion carried. The vote 7-0.

170216 A motion was made by Billy Johnson and seconded by Nala Chambers to employ Randy Zamzow as Principal and extend his contract one year. The motion carried. The vote 7-0.

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180216 A motion was made by Billy Johnson and seconded by Betty Ellsworth to employ Kendra Bennett as Principal and extend her contract one year. The motion carried. The vote 6-0-1, Paul Bennett abstained.

190216 A motion was made by Billy Johnson and seconded by Paul Bennett to employ Kristin Lennon as Assistant Principal and to extend her contract one year. The motion carried. The vote 7-0.

200216 A motion was made by Billy Johnson and seconded by Penny Riordan to employ Clint Perkins as Assistant Principal and extend his contract one year. The motion carried. The vote 7-0.

210216 A motion was made by Billy Johnson and seconded by Lanny Evans to employ Athletic Director Byron West and extend his contract one year. The motion carried. The vote 7-0.

220216 A motion was made by Billy Johnson and seconded by Penny Riordan to employ Georgetta Stanford as Counselor and extend a one-year contract. The motion carried. The vote 7-0.

230216 A motion was made by Billy Johnson and seconded by Nala Chambers to employ Nicki Holbert as Counselor and extend a one-year contract. The motion carried. The vote 7-0.

240216 A motion was made by Billy Johnson and seconded by Betty Ellsworth to employ Mary Parrish as Counselor and extend a one-year contract. The motion carried. The vote 7-0.

250216 Meeting adjourned. (Time 8:32 p.m.)